Coca-Cola Beverages Northeast provides this valuable benefit at no cost to you.

All Active Salary Non-Union Employees

Short-Term Disability Plan

Protect your paycheck when you can't work.

Many medical conditions can keep you out of work. Short-term disability insurance helps you meet your financial obligations while you're recovering from an injury, illness, surgery, or childbirth. Coca-Cola Beverages Northeast's short-term disability plan provides partial income replacement if you are unable to work due to a qualifying illness or injury.

AT A GLANCE:

• A cash benefit percentage of your weekly salary, as shown below, when you are out of work for up to 26 weeks due to injury, illness, surgery, or recovery from childbirth

	Weeks at 100%	Weeks at 75%
Injury	1-8	9 - 26
Sickness	2 – 8	9 - 26

- A partial cash benefit if you can only do part of your job or work part time
- A prompt, responsive claims process

ADDITIONAL DETAILS

Elimination Period: Benefits are payable immediately for hospitalization and for disability due to injury or after a period of 7 calendar days due to sickness.

For complete benefit descriptions, limitations, and exclusions, refer to the plan document.

Please Note: Please see your Human Resources department or Benefits department for additional information.



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